



NORTHLEACH PLAYGROUP

Mill End, Northleach, Cheltenham, Gloucestershire, GL54 3HJ

Registered Charity No. 1015852

Anti bullying and Hate Policy

Statement of Intent

This sets out the procedures to be followed in the event of reports of a child or member of staff is subject to bullying.

Aim

To apply the Anti bullying Policy outlined below to effectively ensure that our setting is following safeguarding procedures.

Method

- Bullying of any kind by children, parents, staff, students or volunteers is unacceptable and will be challenged.
- At no time will physical, emotional or verbal bullying be acceptable or tolerated.
- Staff will be positive role models for the children and show mutual respect for each other. Negative attitudes towards each other, students or children will be challenged.
- All children will be respected individually and their potential recognised, valued and nurtured by all staff at all times.
- All children will be encouraged to respect themselves, each other and the staff and parents at all times.
- Victims will be supported and those responsible helped to understand and overcome their attitudes.
- Differences whether physical, cultural, ethnic or religious will be promoted in a positive manner at the children's level of understanding.

Signed on behalf of the Management Committee _____

Role of signatory (e.g. chairperson etc.) _____