



# NORTHLEACH PLAYGROUP

Mill End, Northleach, Cheltenham, Gloucestershire, GL54 3HJ

Registered Charity No. 1015852

## Anti bullying and Hate Policy

### Statement of Intent

This sets out the procedures to be followed in the event of reports of a child or member of staff is subject to bullying.

### Aim

To apply the Anti bullying Policy outlined below to effectively ensure that our setting is following safeguarding procedures.

### Method

- Bullying of any kind by children, parents, staff, students or volunteers is unacceptable and will be challenged.
- At no time will physical, emotional or verbal bullying be acceptable or tolerated.
- Staff will be positive role models for the children and show mutual respect for each other. Negative attitudes towards each other, students or children will be challenged.
- All children will be respected individually and their potential recognised, valued and nurtured by all staff at all times.
- All children will be encouraged to respect themselves, each other and the staff and parents at all times.
- Victims will be supported and those responsible helped to understand and overcome their attitudes.
- Differences whether physical, cultural, ethnic or religious will be promoted in a positive manner at the children's level of understanding.

Signed \_\_\_\_\_

Role of signatory \_\_\_\_\_